

Competency based recruitment a specialist service by Sacs Consulting



Competency Based Recruitment is the best practice for the recruitment of positions where values, attitudes and corporate issues are critical to the success of the appointed candidate. A typical process of a Competency Based Recruitment assignment is shown here.

A unique recruitment process – the benefits to you:

- Allows assessment of the hidden aspects of candidates – values, preferences, management style and so forth
- Allows the sharing of assessment methodologies – we make assessment decisions on a partnership basis
- Draws specific examples from the candidate's background of experience relevant to the core competencies of the role
- Provides a process that allows multiple decision-makers to come to a joint view of the brief
- Achieves excellent quality results quickly

