



A survey instrument focused specifically on the happiness of your workforce. The WFI is based on the latest research into drivers of **happiness** and will give you:

A measure of the happiness and fulfilment of your staff

An assessment of the drivers of staff happiness in your organization such as:

Perception of the clarity and relevance of the organisational mission

Perceptions of how your organization relates to the wider community

Employee engagement with each other

Employee engagement with their work

Perception of the future – optimism

Perceptions of positive experiences in the workplace

Perceptions of meaning and relevance

The WFI report gives you quantitative and qualitative information including observations and suggestions for action. The tool is designed to help you to improve your staff member's experiences of fulfilment in the workplace and thereby improve outcomes such as staff turnover, absenteeism and effectiveness of recruitment.

The WFI is a unique instrument targeting what other instruments have skirted around – **happiness**.

For further information please contact Andrew Marty on 03 8622 8508 or Karen Gothelf on 03 8622 8502